



## The Senior Leadership Academy

**Why does the list of possibilities suddenly end on your 55<sup>th</sup> birthday?**

**Why is there no rung on the ladder above the executive suite?**

**If the primary asset of an organization is the human capital that walks out the front door every evening, why does that asset have a shelf life based on a calendar and not on vitality?**

**What separates a burden on society from a benefit to society?**

With the rise in life expectancy and higher exit rates to early retirement, people live 20 years, on average, after retirement from their work and career. Among these, there are many that have accrued during their career unique knowledge and management experience in handling economic and social resources, and have established personal, broad networks of people with skills, experiences and goals that generate benefits today and have high potential to generate sustained benefits during the oncoming years and decades.

Moreover, the increase in life expectancy due to advances in health care and individual awareness and attention to personal health choices has also increased lifestyle and a drive for fulfillment – as opposed to stases.

The great majority of the post-55 age group, while focused on positive contributions to their own future and to the future of those around them, are also haunted by the lack of opportunities that address them, individually, as they are: healthy, experienced, educated, thoughtful, and willing to participate and share with their peers and the younger generations their skills and expertise.

The fundamental barrier to doing so is the lack of a credible structure that can be embraced by both the post-55 age individual and the organizations that can best distribute these ‘golden’ benefits.

**The Senior Leadership Academy** provides the training base and the interface between the post-55 aged individuals who have these high potentials – broadly and specialized – with the universities, corporations and career management groups that can greatly and deeply benefit from preserving and infusing these human capital assets within their own organizations and activities.

**The Senior Leadership Academy** is the post-career education - through a broad, supportive and innovative curriculum - that enriches the post-55 age individual with the knowledge and tools that transform the retiree into a vital counselor, instructor and mentor – while creating the linkages with universities, corporations and career management groups to effectively partner these ‘golden’ human assets with their current human assets.

**Dr. Joseph D. Ben-Dak**  
**Co-Founder, and Chairman of the Academic Council, The Senior Leadership Academy**

**Chairman and Chief Technology Officer**  
**Knowledge Planning Corporation**  
[marvelvoffi@gmail.com](mailto:marvelvoffi@gmail.com)

**KNOWLEDGE PLANNING CORPORATION**



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Organizations	Senior Leadership Academy Candidates	EXIT ----> Re-ENTRY	
		Activator - Support	Activator - Support
		Human Resources Pension Administrators Third Party Benefactors	Senior Leadership Academy, Entrepreneurs, Expert Consultants Independent Auditors Independent Advisors Technology Transfers
<b>Corporations</b>	Chief Executive Officers Chief Financial Officers Chief Technology Officers Chief Science Officers Heads - R&D Human Resource Administrators Ph.D., D.Sci., MBA, JD, LLM, LLD	Budget Support Grants Endowments Program Fees	In-House Programs Boards of Directors Advisory Boards
<b>Universities</b>	Alumni, Faculty, Administrators Staff Heads - R&D Human Resource Administrators Ph.D., D.Sci., MBA, M.D., JD, LLM, LLD	Budget Support Grants Endowments Program Fees	In-House Programs Boards of Directors Advisory Boards
<b>Philanthropies, Foundations</b>	Executives, Donors, Administrators	Budget Support Grants Endowments Program Fees	In-House Programs Boards of Directors Advisory Boards
<b>International Aid Organizations</b>	Executives, Donors, Administrators	Budget Support Grants Endowments Program Fees	In-House Programs Boards of Directors Advisory Boards
<b>Military, Public Health, Emergency Response Personnel</b>	Officer Retirees (20+ years), Specialist Instructors	Budget Support Grants Endowments Program Fees	In-House Programs Boards of Directors Advisory Boards
<b>Government Agencies</b>	Agency Executives Heads - R&D Human Resource Administrators Ph.D., D.Sci., MBA, M.D., JD, LLM, LLD	Budget Support Grants Endowments Program Fees	In-House Programs Boards of Directors Advisory Boards